

Appropriate Body Reform Briefing



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Swindon & Wiltshire Teaching School Hub

Who are the Swindon and Wiltshire TSH?

- Designated in 2021 we have been running NPQs, AB, ECF and CPD across Swindon and Wiltshire.
- We've worked really closely with Charlotte at Wiltshire Council AB.
- We offer our AB services across the country, currently working with over 725 ECTs.
- We run **United AB**, offering quality support for teacher success.



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Our AB team

- Mel Marshall
Deputy Director of the TSH, Appropriate Body Lead
- Linda Bedford
Appropriate Body administrator
- Ben Tainsh
Quality Assurance coordinator



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What is the Appropriate Body Reform?

- Last year the DfE announced their AB reform. They consulted on the time frame for this, not the change from Local Authorities to TSHs.
- Need to ensure ABs are fit for purpose and accountable and to ensure there is greater consistency of quality.
- While many AB's had expertise and experience, there was a significant range in quality.
- TSHs are held to account by the DfE with KPIs so more robust quality assurance can occur.
- DfE expect schools to work with their local Teaching School Hubs.



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What is the time line?

Jan 23

New ECTs won't be able to complete their 2yr induction with a Local Authority. Transfer will be necessary.

Sept 23

LAs cannot accept new registrations.
Year 2 ECTs can finish their induction with LA.

Yr 1 ECTs

Year 1 ECTs registered with S&W TSH AB.

Sept 24

Local Authority no longer acts as an AB.

All registrations go through S&W TSH AB.

All ECTs

Any incomplete inductions with the LA transfer to TSH AB.



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Our service

*Uniting with schools to
ensure quality support for
teacher success*



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Our service

- ✓ AB services for the **FIP**, **CIP** and **SBP**.
- ✓ High quality, personalised support to unite schools, induction tutors and ECTs.
- ✓ Training sessions for ITs and ECTs (live and recorded).
- ✓ Termly newsletters and assessment guidance.
- ✓ **ECT Manager** to reduce your workload. All reports are online.
- ✓ Half day support visits for ECTs at risk.
- ✓ Robust quality assurance policy.
- ✓ Responsive, full time phone and email support. AB handbook.
- ✓ Well staffed to ensure highest quality support.



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Our service

“Our experience of the support been superb. We have consistently received swift responses to queries, excellent and well considered advice, and professional, helpful, and supportive communication.

The staff with whom we have worked, have taken time to understand our school and our individual ECTs in order to provide focused feedback, clear documentation and useful signposting. ...their guidance and support has been invaluable. I would highly recommend this excellent service.”

Sally, Swindon Headteacher



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What are your options?

Option 1

Use **United AB** for all your ECTs from September 2023.

Year 2 ECTs will need to transfer to us.

You will work with just one AB next year.

Option 2

Use **United AB** for your year 1 ECTs in September 2023.

Keep your year 2 ECTs with **Wiltshire LA**.

You will work with two ABs next year.



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What are your options?

Option 1

Move entirely to United AB

- ✓ ECT Manager will migrate your school, ECTs and their assessments directly.
- ✓ One log in for ECT Manager.
- ✓ One set of guidance and expectations.
- ✓ Training and newsletters to support you with systems and expectations.

Option 2

Work with two ABs

- ✓ Current AB will know ECT2s well. Might be important if you have an ECT at risk.
 - Two ECT Manager accounts.
 - Two sets of guidance / different systems.
 - Two sets of training and expectations.



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Support for schools continuing with Wiltshire?

- Committed to supporting you making the right decision for your school.
- Align our assessment dates.
- We'll set your school up on ECT Manager to reduce workload.
- Recognise and liaise over fidelity check paperwork.



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Wiltshire Council

Cost


£200 per ECT



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Appropriate Body services

To be read in conjunction with the DfE's [Appropriate Bodies Guidance](#) and [Induction for early career teachers](#).

ECF delivery options		Full Induction Programme (FIP) Provider led - Fully funded by the DfE and resourced.	Core Induction Programme (CIP) School led - Deliver their own training using DfE accredited materials and resources.	School Based Programme (SBP) Schools design, sequence and deliver their own ECF based training.
✓ Required for all three programmes. Ensuring ECTs will get statutory requirements.				
Monitoring of support	Pre-induction checklist	No check required 	Fidelity check required	Fidelity check required
	ECF Fidelity Checks			
	The school needs to...		Complete a 'CIP Fidelity Check Form' Outlining how the school will deliver the ECF. (Termly breakdown of training sessions and detail on how the self-directed study will be delivered and monitored).	Complete a 'SBP Fidelity Check Form' Outlining clearly how the school will deliver the ECF to the ECT for every ECF 'Learn that' and 'Learn how to' statement. Robust rationale for sequencing and training sessions needed.
	The AB will check fidelity...		Before induction starts – Ensuring the design of an induction with fidelity to the ECF. Review point 2- Check implementation of plans prior to end of year 1. Review point 3 – Check actual delivery prior to final assessment.	Before induction starts – Ensuring design of an induction with fidelity to the ECF (deep scrutiny). Review point 2- Check implementation of plans prior to end of year 1. Review point 3 – Check actual delivery prior to final assessment.
	Charge	Fidelity check £500 per school One off charge for an induction period which includes: - Pre-induction curriculum check - Two further 0.5 day checks (Term 2, 6).	Fidelity check £1500 per school One off charge for an induction period which includes: - 2 day pre-induction curriculum check - Two further 0.5 day checks (Term 2, 6).	
Monitoring of assessment		There will now be two formal assessment points: one midway through induction (term 3) and a final one at the end (term 6). Progress reviews at the end of term 1, 2, 4 and 5 will also occur. The AB will get in contact to offer support where an ECT is deemed not to be on track.		
Price per ECT per year		£200	£200	£200

Our Appropriate Body service includes:

- Quality assurance of ECT entitlements.
- All registrations and reporting to the TRA.
- Phone/email support to schools and ECTs.
- Welcome meetings / recorded sessions for ECTs to clarify their entitlement.
- Induction Tutor meeting / recorded sessions to support them in fulfilling their roles.
- ECT Manager to reduce workload.
- Supportive feedback after assessment points to aid in-school assessment procedures.
- 0.5 day support visit where a need emerges (NB: Transportation costs may be accrued outside of the S&W TSH area). Additional support visits may incur a cost.
- AB handbook offering support.

Next steps?

- Tell us your decision...
- You could do this by:
 - Emailing us. Lbedford@glenmoorandwinton.org.uk
 - Completing the form (QR code).
 - Giving us a call on 01202 527818 ext 5145
- We'll be in touch!



Please don't hesitate to ask
us any questions!



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